



**[AWAM.ORG](http://AWAM.ORG)**

## Contents

MISSION STATEMENT .....	3
HISTORY.....	3
MEMBER SUPPORT .....	4
Scholarships.....	4
Awards.....	5
Mentoring.....	5
Social Media.....	5
Resume Review.....	6
Interview Prep .....	6
Scholarship Application Prep.....	6
Job Postings .....	6
Chapters .....	6
INDUSTRY SUPPORT AND EDUCATION .....	7
Air Race Classic .....	7
Trade Shows .....	7
Women in Aviation International Conference.....	8
Members Meeting and Social Networking .....	8
Scholarships & Awards Breakfast.....	8
Speaker Network.....	8
COMMUNITY OUTREACH .....	9
Career Day .....	9
Girls in Aviation Day .....	9
Kid Venture .....	9
Aviation Career Education (ACE).....	9
SkillsUSA .....	9
LEADERSHIP .....	10
Membership .....	15
Member Benefits .....	15
Corporate & Educational Organization Benefits.....	15
SPONSORSHIP .....	16

# MISSION STATEMENT

AWAM is a charitable nonprofit organization formed for the purpose of championing women's professional growth and enrichment in aviation maintenance - By providing opportunities for sharing information through networking, education, and fostering a sense of community we increase public awareness of women in the industry.

## HISTORY

Our inspiration to organize came from the expressed need for women in the maintenance and engineering segments of the aviation industry to have a means by which to communicate and support each other. Most of us have experienced the uniqueness, and sometimes loneliness, of being the only one or one of a handful of women in our position at work or school.

Even when we attended the Women in Aviation International (WAI) Conference and found ourselves surrounded by a sea of extraordinary women, our perception was that the participants were predominantly pilots. Again, we found ourselves in what appeared to be a minority status.

Soon though, we began to find each other and discovered that there are many more women than we realized working in the aviation maintenance industry. Despite our perceptions, our numbers are actually quite significant. All we needed was a way by which to communicate more effectively.

The organizational luncheon, held at the WAI conference in 1996, was our first step.

Although time was short, many questions and ideas were placed on the table for thought and future discussion. As a follow-up, a survey designed to help identify AWAM and define its goals was sent to the participants. The interest and enthusiasm expressed at this meeting gave us the momentum to publish our first newsletter and arrange for an eight-hour pure maintenance presentation as a prelude to the WAI conference in March of 1997.



During the months following the organizational luncheon we published an additional newsletter and assembled a founding Board of Directors. A two-day meeting of the founding Board members, hosted by the Minneapolis Department of Transportation - Aviation Division, took place in January of 1997. On day one, the team set about the task of making the decisions necessary to form the organization. Much of the groundwork had been laid ahead of time allowing the team to accomplish a great deal in a short amount of time. On day two, the team tackled the even more difficult and time-consuming processes of writing the mission statement and choosing a name.

Choosing a name was one of the more formidable tasks. Early on we realized that if we included every aspect of the people and industry that we feel we represent, our name would be three pages long. We discovered that we are not just airplane people but, aerospace, helicopter, and lighter than air. We are not just technicians, but engineers, scientists, and educators. In short, we feel we encompass any technical discipline with the common goal of keeping things safely flying in the air.

Board members and officers were elected at the WAI conference near Dallas, Texas in March of 1997. To date, the Board of Directors continues to evolve as some of the finest in the industry lending their expertise, energy, and inspiration. AWAM incorporated in 2000 and became an organization operating under 501 (c) (3) (not-for-profit) in 2001. The all-volunteer organization has accomplished a great deal in the time of its existence. AWAM's key goals are to provide its members with organizational support along with ongoing developmental projects to stay with, and ahead, of changing technology.

## **MEMBER SUPPORT**

### **Scholarships**

Since 2002, AWAM has sponsored a scholarship program which continues to grow and meet the needs of its members and the aviation community today. The program began with eight scholarships provided by four donors and has grown to forty-nine scholarships through twenty-two donors. Over \$185,000 was awarded in 2017. The program and its value continue to grow annually. Scholarship recipients receive exceptionally valuable training or financial support to help them achieve their career goals. These scholarships range from initial maintenance training for novice aviation technicians, to transitional and advanced training for experienced maintenance technicians. Other scholarships include tools, technical books, or provide support for transportation to attend training.



The company or organization offering the scholarship not only benefits from corporate promotion, but may also identify potential employees while actively supporting the aviation industry. Pratt & Whitney Customer Training Division has offered training scholarships since the program's inception. It supports AWAM by sponsoring an annual Technical Scholarships & Awards Breakfast to celebrate all the AWAM Scholarship winners each year. UPS has been offering training Scholarships and supporting AWAM by sponsoring our Annual Networking Social since 2011. In addition, other corporations, airlines, training schools, and individuals provide variety to the Scholarship

Program. AWAM is always seeking new scholarship opportunities to provide to its members. If your company is interested in sponsoring a scholarship, contact: [Scholarships@awam.org](mailto:Scholarships@awam.org). If your company is interested in sponsoring an event or contributing to the program monetarily, please contact: [Treasurer@awam.org](mailto:Treasurer@awam.org).

While our primary goal is to promote the advancement of women in the field, it is not a limitation. Men are welcomed members, participants, board members, and scholarship recipients. AWAM also promotes scholarships from other organizations to its members via web links, "Maintenance Logs", eBriefs, and personal mentoring.

## Awards

**Student of the Year** and the **Mary Ann Eiff - Teacher of the Year** awards were established to recognize inspiring individuals who devoted themselves to the aviation maintenance field and had the courage to make their dreams come true. The recipients of these awards have demonstrated, among other qualities, their commitment to community and/or campus service, leadership, responsibility, and professionalism.

The **Richard C. Wellman Award** was established in 2002 by the AWAM Board of Directors. This award recognizes deserving men and women who consistently and conscientiously champion women in aviation technology. Richard "Dick" C. Wellman, the first recipient, received the award at the PAMA awards luncheon, Indianapolis, IN. Richard was the Pratt & Whitney Customer Training Center Director at that time, and is a previous Chairman of PAMA. He has been a key advocate of AWAM since its inception in 1997. Organizations can participate in the awards program by: Donation of prizes appropriate to the award, funding for plaques, travel assistance to recipients to attend award presentations (flights and hotel accommodations), promotional materials, and by providing nominees.

(Not all awards are given every year.)

## Mentoring

In this non-traditional field for women, having a network of individuals who either have or are currently facing similar challenges and opportunities, has proven to be one of the greatest values of AWAM. Members mentor both male and female technicians, managers, engineers, students in maintenance programs, and those aspiring to join or grow in the aviation maintenance field. Through events, electronic communications, chapters, phone calls and more, AWAM members connect and help each other navigate their career and celebrate each other's successes.

## Social Media

Active LinkedIn, Facebook, Instagram, and Twitter communities providing networking, mentoring and all around support to women and men in technical fields.

## *Resume Review*

It is always helpful to get another set of eyes on a resume before sending it in for that position that our members have worked so hard to qualify for. Members have had other members and board members review and comment helping them get that all important interview.

## *Interview Prep*

Interviewing can be a difficult and anxiety producing adventure with far reaching consequences. Members have access to others members that are or have been in hiring positions and practiced their interview skills helping prepare them for the big day and gain confidence.

## *Scholarship Application Prep*

Scholarships offer a tremendous opportunity for our members to increase their skills and exposure, and provide a way for potential employers to get to know applicants. The application process can be a challenge for some and the organization offers guidance and suggestions on navigating the process.

## *Job Postings*

There are many ways organizations can reach out to our membership with job opportunities. These include links and listings on our website, in the eNews, at our various events, via specialized “Job Blast” emails and through our social media memberships.

## *Chapters*

AWAM chapters give members the opportunity to support each other locally through regular meetings and networking. Chapters bring together a network of women and men in the same community with the same passions and reach out to the local community and other AWAM members providing awareness to young women and men considering a career in aviation maintenance. A variety of projects and events can be planned in association with chapter goals.



# INDUSTRY SUPPORT AND EDUCATION

## *Air Race Classic*

AWAM provides inspection teams and chief inspectors at the start and the terminus of the Air Race Classic (all women's air race). This gives AWAM the opportunity to teach pilots as well as young mechanics about small aircraft maintenance, safety and record keeping. Sponsors can support this important effort by assisting with travel and expenses for the inspection team. Sponsors are welcome to advertise at the event with T-shirts, banners, give-a-ways, whatever they choose and will be acknowledged on the AWAM website, social media and correspondence.



## *Trade Shows*

AWAM maintains a presence at many industry trade shows including:

- Women in Aviation International Conference
- Professional Aviation Maintenance Association
- Placement Service Job Fairs
- Pratt & Whitney International Training Week
- Experimental Aircraft Association events
- Tennessee Mid-South Aviation Maintenance Seminar
- National Business Aircraft Association Convention
- Helicopter Association International Heli Expo
- Aircraft Electronics Association Conference
- Great Lakes International Aviation Conference
- Aviation Technician Education Council Conference



Our booth draws a large crowd. People are interested in our mission and also our merchandise. AWAM promotional merchandise is extremely popular. We also provide technical presentations. Networking, employment opportunities, and personal and professional development are promoted during these conferences. Partner with AWAM to display and promote your company and network with the numerous technicians in attendance at these events and any other future events.

# *Women in Aviation International Conference*

## **Members Meeting and Social Networking**

AWAM holds its annual members' meeting in conjunction with the Women in Aviation International (WAI) Conference each year. This is combined with a gathering of AWAM members, sponsors, conference attendees, technicians, and all interested supporters. Association business is conducted and members are updated with current news and proposed developments. The evening includes a brief presentation, refreshments, and a strong focus on networking. Corporate members seize this opportunity to interview potential employees in a casual environment. It is a great place to meet the membership and share opportunities in your organization.

## **Scholarships & Awards Breakfast**

At the WAI Conference in 2000, AWAM created a tradition – the annual Scholarships & Awards Breakfast. It began as a social event where anyone in the aviation community was invited to join us and talk tech while enjoying the presentation of our awards. In the years since, it has been a tremendous success. Due to the growth in scholarships and awards being given, along with the number of award recipients and attendees, in 2012 it became necessary to make the breakfast an “Invitation Only” event. Corporate members *Pratt & Whitney* and *Northrup Rice USA* have provided key support for this event. Members and guests have an opportunity to mingle and network. All are invited to address the group, if they desire, and it certainly has not taken any prompting to get them going. The enthusiasm is contagious as members and guests voice good thoughts and ideas. Attendees have been so inspired that they have donated scholarships worth up to \$15,000 on the spot!

Event and booth sponsors enjoy publicity in the eNews, on the website, and in mailings to our entire mailing list of over 4,000 individuals, companies, and organizations. In addition, sponsorships are displayed and promoted at our booth, in our press releases, and at the events themselves. Promotion opportunities include signage, table decorations, and personal recognition during presentations. Sponsors are invited and encouraged to send a representative to speak at events, hand out information and corporate “give-a-ways, as well as provide door prizes. We look forward to partnering with your organization at these important events.

## **Speaker Network**

The AWAM speaker's network consists of women and men in many different aviation fields speaking at schools, clubs, and organizations about their experiences. The network is designed to expand public awareness of women in aviation maintenance, to encourage young people to explore aviation as a career option, and to inspire women of all ages to pursue their dreams.

Sponsors can support the network with either monetary donations or by providing tools and materials for use at hands-on demonstrations. Informational handouts, travel assistance, such as airline tickets or hotel accommodations and Sponsors “give-a-ways” are also appreciated.

# COMMUNITY OUTREACH

## *Career Day*

Career Day at local schools and summer camps provide students with insights into careers in the aviation maintenance field.

## *Girls in Aviation Day*

During the Daughters' Day annual event at the WAI Conference, AWAM members provide "hands on" aviation projects to the attendees. The girls enjoy a lively scavenger hunt for aircraft parts throughout the exhibitor's hall, which introduces them to the many aspects of the aviation industry.



## *Kid Venture*

At the Kid Venture event at Experimental Aviation Association (EAA) Air Venture in , WI, AWAM has hosted "hands on" aviation projects providing children from toddlers to age 17 opportunities to explore different careers in aviation.

## *Aviation Career Education (ACE)*

Through our Aviation Career Education (ACE) program, students are able to experience first-hand how the aviation system works by touring facilities and meeting military and civilian experts willing to share their knowledge and experience.

## *SkillsUSA*

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel.

SkillsUSA's mission is to empower its members to become world-class workers, leaders and responsible American citizens.

AWAM members have been involved with Skills USA as participants, mentors and supporters, at the local, state and national level.

# LEADERSHIP

## Angel Green

President | Chapters Chair | Director

[Angel.Green@awam.org](mailto:Angel.Green@awam.org)

Angel was bitten by the aviation bug on a school trip to Paris, France. She attended A&P school at Michigan Institute of Aeronautics, just outside of Detroit. While at school, she worked part-time at UPS loading the airplanes, and holding flashlights for the mechanics every chance she got. After obtaining her A&P certificate and FCC license, she attended the Women in Aviation Conference in 2003 where she was introduced to the power of networking. Angel was then introduced to the Association of Women in Aviation Maintenance (AWAM) and found a community within the small aviation world that supported her in her endeavors. Her first job was Timco Aviation Services in Goodyear, Arizona. While in Arizona she gained valuable mechanical experience working on nearly every type of commercial jet from MD-80's to the Boeing 777.

She became a Lead Mechanic taking on the responsibility of running her own crew. She kept UPS on her radar and when she discovered the Management Trainee Program, she went back to school and earned her Bachelor of Science in Aviation Maintenance Management from Embry-Riddle Aeronautical University. After attending another Women in Aviation Conference where she renewed her AWAM national membership, she became more involved in networking to improve her professional footprint. She now works for UPS Airlines as a Quality Control Supervisor. In addition to her supervisor responsibilities she also holds the office of Chapter Secretary in the local Louisville AWAM chapter and is involved in many volunteer opportunities for community outreach and education. Her passion is reaching youth to show them the world of aviation is open to everyone.

## Lynette Ashland

Vice President | Convention Exhibit Coordinator | Director

[Lynette\\_Ashland@awam.org](mailto:Lynette_Ashland@awam.org)

Lynette has over 25 years' experience in the world of corporate aviation maintenance. She is a certified A&P mechanic with an IA. She holds a Bachelor of Science degree in Business Administration from Thomas Moore College. Lynette also served as an experienced regulatory compliance manager for many maintenance facilities within corporate aviation. She instituted the research and development of RSP implementation in creating a FAA Certified Repair Station. She has a multitude of talents surrounding her aviation career including Chief Inspector, QMS Inspector and Maintenance Control Supervisor. Lynette is currently a Tech Ops Instructor for Endeavor Air as well as an adjunct instructor for Cincinnati State University.

Her mastery of multi-tasking is evident with her role of AWAM Coordinator for Convention Exhibits. She also finds the time to manage AWAM's social media to include Facebook and LinkedIn. She has successfully grown the Facebook group to well over 200 members. She also develops the monthly eNews for AWAM.

**Teressa Stark**  
Treasurer | Membership Chair | Website Administrator  
[Teressa.Stark@awam.org](mailto:Teressa.Stark@awam.org)

Teressa is a retired healthcare practitioner and entrepreneur. She is a graduate of Santa Fe Community College, the University of Florida, and Barry University. Her varied career includes practicing as a Registered Nurse, Vice-President of a communications company, and most recently a Physician.

She is passionate about supporting women who work and excel in non-traditional occupations. As the only retired professional on the Board of Directors, she is motivated by the dedication and sacrifice of all the other directors who find time to contribute to the fulfillment of AWAM even though many have children and or full-time jobs.

**Stephanie Morris**  
Scholarship Co-Chair | Director  
[Stephanie.Morris@awam.org](mailto:Stephanie.Morris@awam.org)

Stephanie has been captivated by aviation since a very young age, and that curiosity and wonder have now developed into a passionate career. She graduated from Georgia Northwestern Technical College in 2016. While in the A&P program at GNTC, she gained experience by assisting helicopter maintenance shops, attending air shows, and volunteering at the Air Race Classic. She has won multiple scholarships from companies including Pratt & Whitney, Bombardier, UPS, Flamingo Air, Bell Helicopter, and Gulfstream. She also has a Bachelor of Science degree in Psychology.

Stephanie started her career in a corporate aviation department. She now enjoys working in the Line Maintenance department for a major commercial airline. Stephanie attributes the successful start to her career to the valuable experiences and networking she gained through scholarship opportunities she was awarded. She is passionate about encouraging the next generation of technicians and helping them build the relationships needed to make their dreams become reality.

**Stacey Rudser**  
Scholarship Co-Chair | Director  
[Stacey\\_Rudser@awam.org](mailto:Stacey_Rudser@awam.org)

Stacey Rudser is a Line Maintenance Technician for FEAM in Orlando FL, working a wide array of commercial aircraft types, specializing in Airbus A320 family maintenance. She was the first woman to graduate from AIM Orlando and earned her A&P in 2009. Stacey serves on the national Board of Directors for the Association for Women in Aviation Maintenance (AWAM), Co-Chairs the national Scholarship Program, and is the founder and President of Central Florida AWAM chapter #23.

Passionate about aviation, Stacey works closely with many industry organizations like the Aviation Technician Education Council (ATEC) and the Aeronautical Repair Station Association (ARSA) to ensure women are represented at all levels of the aviation maintenance industry. She was inspired to become an advocate after receiving a career changing scholarship through AWAM for UPS Airlines 767 maintenance training and was honored to be selected as one of the 2018 AMT Magazine Next Gen 40 under 40 award recipients this past year.

**Judith Grigsby**  
Education Chair | Director  
[Judith.Grigsby@awam.org](mailto:Judith.Grigsby@awam.org)

Judith is a certified A&P mechanic with Inspection Authorization. Her 24-year venture into aviation maintenance grew from her service with both the Active Duty Army & DoD Civilian/Army Reserves, as an avionics technician/aircraft electrician. As well as a CH-47D rotor-wing mechanic/crew chief. She transitioned to become an Army Reserve Warrant Officer and completed her service in the reserves as an Aviation Maintenance Manager for the component repair section of her unit. From 2008 to 2018, she had maintained Bell-206 Long Rangers as a Base AMT for Air Evac Lifeteam, a helicopter air ambulance operator. Currently, she is part of the Safety Department for the same operator as a Maintenance Quality Assurance Analyst.

As a previous volunteer and mentor for the Girl Scouts, she naturally became a dedicated AWAM member and volunteer. Judith has a passion to help and assist anyone to achieve career success within the aviation industry, as she is a three-time AWAM scholarship recipient herself. She expresses her creative and artistic talents through various outlets and mediums. She often applies them to her passion in aviation through past designs of military unit emblems, a heavy-lift helicopter battalion unit poster for Boeing, to currently making vintage aviation-themed jewelry and creations for fundraising, just to name a few. In her spare time, she likes to spend time firing a few rounds off at the range, kayaking, and hiking in the wilderness.

**Sarah Kiley**  
Recording Secretary  
[Sarah\\_Kiley@awam.org](mailto:Sarah_Kiley@awam.org)

Sarah Kiley's interest in aviation began as a little girl, the first time she saw Raiders of the Lost Ark. Sarah watched intently as Indiana Jones' pilot, Jock Lindsey, sat on the float of a Waco UBF-2 fishing. When Indy ran out of the rain forest in a frenzy, Jock fired up the radial engine and became airborne. Sarah was memorized. The freedom, the excitement, the magic of aviation captured her heart.

Sarah is a certified Airframe & Powerplant mechanic and works as a Service Center Technician for a corporate aviation company and is in her final year of studies for her Bachelor of Science degree at Embry-Riddle Aeronautical University. Sarah is exceptionally proud of her involvement with AWAM and is passionate about spreading awareness of women in non-traditional roles. In her free time, Sarah enjoys riding her motorcycle, volunteering, flying and being a part of the Deaf community.

Laura Mancevich  
Director  
[Laura\\_Mancevich@awam.org](mailto:Laura_Mancevich@awam.org)

Laura brings 30 years of aviation experience to the AWAM board. She started her career as a Line Aircraft Mechanic with a commuter airline (Simmons Air) in Michigan, where she was born and raised. She accepted a job offer from Delta Air Lines, Inc. and joined the Cabin Overhaul Crew January 16, 1989, in Atlanta. Laura's passion for aviation and job quality saw her promoted repeatedly, including leading the way as the first female mechanic at Delta's Seattle station. While Delta has employed women mechanics since 1942, this exciting milestone gave Laura another opportunity to raise awareness of aviation for women in general and serve as a role model and mentor for the Seattle station. Laura helped in another landmark event: serving as a member of the organization team, for Seattle's first Multi-Divisional Safety Fair which benefits Delta's aircraft customer service, flight attendants, pilots, and mechanics. Coordinating the safety/environmental operations of Seattle's Aircraft Line Maintenance has provided her with the opportunity to identify and coordinate with several manufacturing companies to improve their products. In addition, she serves as Co-Chair for the "Santa Express" outreach program which gives Seattle area children from various economic groups an exciting and fun aviation introduction. The children get a "flight to the North Pole" to visit Santa (the jet is taxied from the Seattle Airport gate to the Delta hangar). Laura's small farming community roots with several generations working in the auto industry laid the foundation for her outside-of-the-box thinking for new ways to bring to the public awareness of aviation as a career.

She is featured in Aerospace Joint Apprenticeship Committee's (AJAC) YouTube video

**"What is an Aircraft Mechanic?"**

which has served to raise awareness and build excitement globally.

Kim Pritchard  
Director  
[Kim\\_Pritchard@awam.org](mailto:Kim_Pritchard@awam.org)

Kim is a certified Airframe & Powerplant mechanic and is responsible for a team consisting of over 500 United Airlines employees who execute C-checks, heavy overhaul, reliability and/or project modifications, Line Maintenance Support, and out-of-service aircraft. This team handles approximately 600 aircraft annually.

During the course of her twenty-three years with United, Kim has worked in a number of leadership roles which include: Maintenance Training, AMT Employment, Continuous Improvement, and Production Control. She is now the Sr. Manager for Airframe Overhaul & Repair in San Francisco, CA.

Kim's career includes a three-and-a-half-year stint in corporate aviation as a Chief Inspector. Later she became the General Manager/Director of Maintenance at KaiserAir, Inc., a large Bay Area-based company that offers MRO services and drop-in maintenance support for corporate jet, private aircraft, and cargo feeders. She is also a U.S. Air Force Veteran and spent three years as the Director of Career and Student Services at MIAT's college main campus in Canton, MI.

Kim believes being successful in a non-traditional career has equipped her to handle challenges in every aspect of life. As a result, she actively encourages others to consider work in Technical Operations as an interesting and fulfilling option. To this end, she has served as co-captain of United Airlines' all-female international aerospace skills competition team known as the "Chix Fix", participates on multiple occupational workforce councils at the high school and college levels, and provides input to a number of member organizations which help individuals within the community prepare for viable work in the field.

**Cindy Rodina**  
Director  
[Cindy\\_Rodina@awam.org](mailto:Cindy_Rodina@awam.org)

The statement, “There is jet fuel in her blood” is often used when describing Cindy.

Cindy was an “airline brat” as her father was an Airframe & Powerplant mechanic with a major airline. Growing up, airplanes were an every day part of life. When deciding a career, maintenance was a logical option. At first, it was her love for cars that sparked the idea of wrenching, but after touring an A & P school in Pennsylvania, the decision was made.

After graduating from Pittsburgh Institute of Aeronautics, Cindy worked for Delta Airlines Inc. for 17 years. Ten of those in the hangar doing heavy checks and the other seven on line-maintenance in Phoenix. After leaving Delta, she started teaching in 2012 and continues to share her passion for aviation with her students at a part 147 maintenance school in West Virginia.

**William (Bill) Russo**  
Director  
[William\\_Russo@awam.org](mailto:William_Russo@awam.org)

William (Bill) Russo has 30 years of experience in aviation, which includes working as a certified Airframe & Powerplant mechanic, aircraft inspector, supervisor, manager, and an instructor. His career began in the U.S. Air Force, where he served as a C-130 Crew Chief in the Air Force Special Operations Command, earning numerous awards and citations, to include the Bronze Star medal. As a civilian, he has worked for airlines and for aircraft repair stations performing line, base, and heavy maintenance. He also served as coauthor and consultant to Gleim Publications for their FAA Inspection Authorization Training and Renewal courses. Mr. Russo graduated from Embry-Riddle Aeronautical University with a Bachelor of Science degree in Professional Aeronautics and a Master of Aeronautical Science degree (with distinction), with dual specialization in the fields of Human Factors and Aviation Education.

Mr. Russo first became interested in aviation as a young child in 1976 when his family took him to the Smithsonian’s new National Air and Space Museum in Washington DC. A staunch advocate for aviation education and past recipient of 3 AWAM scholarships, William has built a reputation as an expert in the areas of Mechanic Certification, Maintenance Human Factors, Instructional Design, and Curriculum development, and regularly speaks on these subjects at conferences and in magazine articles. He is equally as comfortable wearing a suit and meeting with Congressional leaders to push for FAA regulatory and legislative modernization on behalf of the Aviation Technician Education Council (ATEC) as he is with a wrench in his hand covered in dirt and grease while fabricating tooling and equipment for an A&P school. His passion for sharing his knowledge and experience never wanes, and he is extremely excited about being an AWAM Director.

# Membership

AWAM membership consists of maintenance technicians, engineers, teachers, scientists, vendors, pilots, and many other individuals and groups who support maintenance in one form or another. We welcome men and women. There are membership opportunities for individuals, students, educational institutions, and corporations. Our goal is to support and promote women in aviation technical fields and enhance networking throughout the industry.

## Member Benefits

- AWAM eNews and Interim News Briefs
- Scholarship opportunities and scholarship application assistance
- Networking and support for career and personal development
- Representation in industry and community
- Opportunity to make an impact to support women through involvement in committees
- Local and virtual chapters
- Members Only Section of Website
  - Access to Job Board
  - Peer-to-peer forums
  - Interest groups
  - Searchable membership directory

Membership annual dues:

Individual: \$25

Student: \$15

Individual Lifetime: \$500

## Corporate & Educational Organization Benefits

- Recognition in every electronic newsletter with your logo and website
- Assistance locating qualified applicant's thought including networking events, eNews, and social media postings.
- Targeted recruitment via "Job Blast" emails to our member base announcing your opportunities
- By providing training scholarships, organizations have an opportunity to get to know potential employees skill levels
- Assistance expanding diversity in your organization
- Articles dedicated to Corporate and/or Educational members in the eNews letter
- Listing on our internet site with links to your home page and job postings on the Jobs Board
- Support the growth and development of women in technical fields
- Demonstration of your support of women in aviation maintenance technology
- For educational members the opportunity for faculty to apply to instructor only scholarships.

Annual dues for:

Corporate Member: \$300

Corporate Platinum: \$1000

Educational Organization: \$150

# SPONSORSHIP

There are many ways for organizations and individuals to get involved and support AWAM. This document outlines many of the ways we support our members, industry, education and community outreach. Our sponsors participate by providing scholarships, grants, supplies and sponsoring events. Let us know how you would like to get involved and what will help you meet your corporate goals.

## How to Get Involved

We are happy to discuss the best way to partner with your organization to support women and men in the aviation technical field, Please contact our President, Angel Green at [Angel.Green@awam.org](mailto:Angel.Green@awam.org) or call her at (623) 826-3263. Membership application information can be found on-line at [www.awam.org/membership/](http://www.awam.org/membership/). Also an application for organizations follows.

## We need sponsors for the following functions

<i>Annual Accommodation Expense for WAI</i>	<i>\$5000.00</i>
<i>Annual Administrative Costs</i>	<i>\$5000.00</i>
<i>Annual AWAM Booth at WAI</i>	<i>\$3000.00</i>
<i>Annual Website Maintenance</i>	<i>\$1500.00</i>
<i>Annual Girl's in Aviation Day</i>	<i>\$ 750.00</i>
<i>Annual Printing Costs</i>	<i>\$1000.00</i>
<i>Annual Promotional Give Away</i>	<i>\$ 750.00</i>
<i>Annual Travel Expense to Air Race Classic</i>	<i>\$2000.00</i>
<i>Annual Travel Expense to WAI</i>	<i>\$5000.00</i>
<i>Annual Travel expense to other seminars</i>	<i>\$10,000.00</i>

*We would be happy to accept a donation in any amount from Individuals or Corporations. Our treasurer can provide you with documentation needed for a tax deductible donation to a 501(c)3 nonprofit organization. Please remember as an ALL Volunteer organization, we need your support.*

Contact our Treasurer, [Teressa.Stark@awam.org](mailto:Teressa.Stark@awam.org) or (850) 982-2625.

## We welcome your support